

CleanStart Employment Programme

Helping people to achieve their full potential

# **Five Step Programme Map**

CleanStart's five step programme aims to support individuals to sustain their employment, reconfigure their lives, and build a new future.

To facilitate this, we offer wrap around support across the five step journey with the aim to help remove potential barriers to future employment and improve the wellbeing of individuals.

"I found the CleanStart Programme has not just helped me but shaped me as a man. I am hugely appreciative of the opportunity given to me when work was so hard to come by. CleanStart have supported me and so many others in many different ways. A great team with great values. \*\*

GQ, CleanStart Client





- Step 1
- Resettlement
- ID
  - Stable housing
  - Bank account
  - Dentist
  - Doctors
- Motivation for work

## Step 2

Voluntary phase

- Assigned mentor
- Bus pass
- Uniform
- Food voucher
- STAR report
- Work trial

### Step 3

Learn and grow

- Develop SMART goals
- Counselling/coaching
- Phone/laptop confident
- Financial resilience
- Social inclusion
- Build skills

### Step 4

Forward plan

- Explore aspirations
- Shadowing
- CV
- Job applications
- Interview skills

## Step 5

Move on

- Move on into further employment
- Keep in touch (ongoing coaching)

Growth **Purpose** Confidence **Belonging** Inclusion

### Who is the programme for?

The programme supports groups of people who find it hard to find work, including:

- People leaving military service
- People leaving prison
- Young people not in employment, education or training
- Young adults leaving care.

### How long is the programme?

The programme lasts 12-18 months, but often people find ongoing employment sooner.

### Do people get paid?

Yes, people accepted on the programme are given a 12 month fixed term contract and paid the real living wage.

### What does the work involve?

CleanStart delivers a range of services for L&Q customers including:

- Grounds maintenance
- Property clearance and cleaning
- · Caretaking and scheme cleaning.

# How do people get on the programme?

CleanStart work with a host of organisations and agencies who refer people to the programme.

# Do people get jobs at the end?

Yes, 7 out of 10 people go on to find further employment.

#### What are the benefits?

On the programme we support clients to leave with new skills, a newfound confidence and be better equipped to find and succeed at work.

The programme benefits also extend to their families, the communities they live in and the economy.

#### Where can I find out more?

If you're interested in finding out more about the programme, please submit a web enquiry via our website.

www.lggroup.org.uk/cleanstart

"Start by doing what is necessary, then what is possible, and suddenly you are doing the impossible."

Francis of Assisi



#### CleanStart

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